

## EXECUTIVE COMMITTEE OF TADLEY AND DISTRICT u3a

### Minutes of the meeting held on 14<sup>th</sup> November 2025

#### Present

Committee: Mike Chair, Colin, Steve, Pam (Minutes), Jacki, Carol, Sue T, Sue G, Gail, Diane, Andy, Tricia.

#### Absent

#### Matters arising from the minutes of the previous meeting held on 10<sup>th</sup> October 2025

- 5 Tadley U3A members have attended a Safeguarding Course

#### Chairman's Report

Mike welcomed Linda Mead in her role as Travel Group leader and with Tadley Age Concern in regard to a Safeguarding policy.

Safeguarding is designed to protect individuals from abuse, harm and neglect.

A number of U3A committee members have attended the Safeguarding course. Linda and some members of the Committee felt that much of what was in the Safeguarding course wasn't necessarily relevant to the U3A.

Mike introduced a draft Safeguarding policy for T&Du3a based on the Third Age Trust model together with an information and overview document.

Committee members had concerns on how this policy as it stands could/would be implemented. It was felt that we would need a pathway to go through. The role of Group Leaders was discussed.

It was also noted that members who attend outside events/trips etc must ensure that they are fit and well enough to do so.

Mike agreed to add a short 'notification pathway' to the end of the policy.

**Mike to Action**

It was agreed to hold a meeting with group leaders when the policy had been accepted by the Committee

Mike agreed to inform the membership of the Policy via the U3A web site when the finalised policy has been accepted by the Committee.

**Mike to Action**

### **Treasurer's Report**

- Banks are now charging 50p per individual cheque in/out, it has been suggested that going forward if members are paying by cheque that this cost may be included in the amount on the cheque. This mainly applies to coach trips. This will be reviewed in the new year.
- As from January 1<sup>st</sup> 2026, the Post Office will no longer accept cheque deposits.
- Charges for hall hire have increased over this year
- Currently the accounts are sound

### **Membership Secretary**

- There are currently 686 U3A members
- The issue with the U3A magazine distribution will be resolved.

#### **Jacki to Action**

### **Group Secretary**

- The new Line Dancing Group (fee paid in advance) is now full.
- A new Pickleball Group is now full. There is only one court for up to 8 players at £8.00 per session (90 minutes). Jacki is attending a taster session on 28<sup>th</sup> November. It was agreed to purchase 4 paddles (bats) at a cost of £130.
- Tickets will be on sale at the November Speakers meeting for the U3A Christmas Party which will be held at the Community Centre (The Link) on Sunday 14<sup>th</sup> December at 2:30pm. There will be a 60s 70s music Quiz.

### **Monthly Meetings**

- The speaker for January is Steven Kendrew on Bee Keeping. This is a change to the listed 2026 Speaker Programme.

### **AOB**

- A U3A member has asked if there is a list of Job/role descriptions for our U3A Committee members. Mike suggested using a uniform format for each role based on one used elsewhere. **[OBJ]**

**Mike to Action**

- A complaint about Mikes forthright comments made at the AGM in July was discussed. Mike stated that he would issue an apology for any upset caused. The Committee unanimously rejected the complainants' comments on the suitability of Mike as Chairperson. [OBJ]

**Mike to Action**

- The monthly newsletter to be sent out to members

**Andy to Action**

- Ideas for a new group – Cryptic Clues compiler? [OBJ]

**Andy to Action**

- Pamber Heath Hall committee meeting Steve and Linda to attend

**DONM** The next U3A Committee meeting will take place on Friday 9<sup>th</sup> January 2026 at 2pm

Signed .....

Dated .....